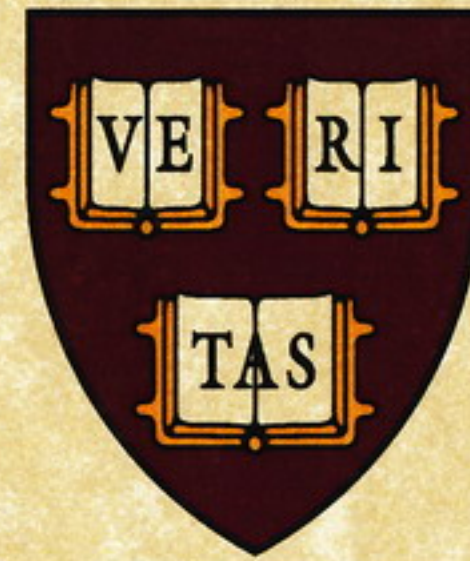


HARVARD UNIVERSITY
DIVISION OF CONTINUING EDUCATION



THIS IS TO CERTIFY THAT
IZABELA LUSINSKA

has participated in a two-day professional development program entitled
NEGOTIATIONS SKILLS: STRATEGIES FOR INCREASED EFFECTIVENESS.

Cambridge, Massachusetts
June 20–21, 2012

A handwritten signature in black ink, reading 'Michael Shinagel'. The signature is fluid and cursive, with a prominent initial 'M'.

*Dr. Michael Shinagel, Dean
Harvard Division of Continuing Education*